

Make it safe. Clean it up. Close it down.

New pump-skid keeps D&D on schedule

By Jackie Powers

For 50 years, the Rocky Flats water tower has been the most prominent feature of the skyline and has served as a symbol for the site. On a clear day the water tower can be seen as far away as the Denver International Airport. Soon that skyline will offer an unobstructed view of front-range-mountains. In October, the 155-foot-high water tower is expected to



The new pump-skid, right, will soon provide pressurized water for the site, allowing demolition of the water tower in October.

come down.

Since 1953, the water tower has served as one of five reservoirs of stored water for domestic and fire suppression use. The water tower provides pressurized water for fire suppression.

During production, the site used approximately 120 million gallons of water annually. Beginning in 1998, site water demand decreased to 90 million gallons annually. Much of that water was required for building operations and cooling towers. Now, with the reduction in building operations and a significant portion of the demolition work complete, the demand for water has again declined to 80 million gallons annually. Currently, the site uses water for fire suppression, drinking water, dust suppression, hydrants, showers and restrooms.

“Bringing in an alternate method to provide pressurized water was vital to posture the site for continued D&D work. The site utility infrastructure must also be demolished including the water tower and the water treatment facility,” said Vice President and RISS Project Manager Denny Ferrera.

Demolition of the water tower in October and the water treatment facility in late 2004 would not be possible without a new method of providing pressurized water to ensure site water demands are met through closure. The task of identifying another source of water pressure for the site was the responsibility of the RISS Site Operations team which first had to analyze current water usage then project what those water needs would be between now and closure.

According to Jerry Cable, the RISS utility project manager, the largest needs for water are fire and dust suppression, showers and restrooms. Peak demand occurs between 3 and 4 p.m. daily when showers are in use.

Once current and future needs were quantified, utility engineers led by Cable and Tim Humiston, RISS chief engineer, designed a new water supply pumping system.

The new pump-skid arrived on site in early July. Testing began on Aug. 19th.

Once testing is completed, the pump-skid will be placed on-line for a run-in period after which the water tower will be isolated from the rest of the system. At that point a demolition crew will be brought in to drop the tower.

Plans currently include using explosives to topple the tower. Once down, the metal from the tower will be cut up and sent to an approved recycler in the area.

Set yourself apart at upcoming job fairs

By Raleigh Decker, senior consultant,
Noble Sander Search

Attending a job fair may be a new experience for many Rocky Flats employees. To make the most of your job fair visit, you’ll need to spend some time in advance preparing for what could otherwise be overwhelming. By planning ahead, you’ll have the mental edge and positive attitude to make your job fair visit a rewarding experience.

BEFORE THE JOB FAIR

Research companies attending the job fair. Just like you would prepare for a job interview, research the companies you will be meeting. And, don’t just concentrate on big names you recognize. Use the Internet to search for information on other companies.

Computers with Internet access are available at the Career Transition Center. Many pub-

lic libraries also provide computers with Internet access.

Prepare your resume. Be sure your resume best represents your skills and abilities and is error-free. Ask a friend to proofread it for you. Print 25-40 copies, depending on the size of the job fair.

Practice your interview skills. At the job fair, you may have the opportunity to interview on the spot, so you’ll want to have an idea of what you’ll say to market yourself. Focus on the positive, and prepare a “30-second talking resume” highlighting your accomplishments and strengths.

Be prepared with questions. Company representatives are wonderful resources for you. As part of your research, make a list of ques-

tions to ask the representatives. Make a file folder for each company you plan to visit, and include your questions in the folder. They’ll be impressed to see how prepared you are.

Set a networking goal and aim to beat it. By researching companies ahead of time, you’ll

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Employees celebrate safe work

Barbecue, parade and vendor show a big hit

As a fitting introduction to celebrating America's work force during Labor Day, the Kaiser-Hill's SE&QP organization sponsored a special recognition event on Aug. 28 to thank Rocky Flats workers for a year of safe progress toward site closure.

The event featured Bennett's Barbecue, served to more than 3,000 employees, while nearly 40 exhibitors displayed the latest in safety equipment and supplies. The parade down Central Avenue featured approximately 100 employee-owned motorcycles and vintage cars.

Special guest Richard Picciotto, New York deputy fire chief, was on hand to autograph copies of his book "Last Man Down," a story of sur-

vival and escape from the World Trade Center. The Safety organization reports that Rocky Flat's safety statistics for recordable and lost-workday cases are at record lows and are among the very best in the DOE Complex. This safety accomplishment comes at a time when Rocky Flats is concluding its most productive year ever, including record waste shipments, building demolitions, D&D progress, the conclusion of nuclear operations and the end of the site's Protected Area. Rocky Flats accomplishments during fiscal year 2003 will be highlighted in an upcoming *Endvision*.



Linda VanDeVeere talks to employees waiting in line for New York Deputy Fire Chief Richard Picciotto. Picciotto gave out autographed copies of his book "Last Man Down."



Alan Parker talks with Joe Rivera about his custom motorcycle. The cycle won 'Judges Choice' for best bike.



Conversation and great barbecue occupied more than 3,000 Rocky Flats employees celebrating a record year for safe progress.



As can be seen by the lines, employees enjoy Bennett's fare.



Site motorcycle enthusiasts enjoy the opportunity to talk with fellow bike riders.



Safety Celebration organizers were pleased with the turnout of the event. Bennett's Barbecue served more than 3,000 meals. Employees watched the classic car and motorcycle parade and visited the 40 safety vendors who displayed some of their new equipment.



One of the more popular venues was the safety wheel of fortune where many employees won some great prizes.



KH Project Communicator Bob Darr, aka Safety Sponge Bob, the unofficial mascot of the Celebration was a hit with employees. Ron Digiorgio drove Bob in his 1979 Mercury Cougar.



Jay C. Reed, 371 Project, drives his Red 1936 Ford in the parade.



Steve Trujillo, union safety representative, rides his Harley Davidson down Central Avenue.

endvision

is published every other Wednesday for the benefit of all Rocky Flats employees. We invite your letters to the editor, story suggestions and comments. The deadline for approved stories is 10 a.m. on the Monday following AWS-Friday.

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Workforce Transition Program

Partnership creates worker visibility

By John Corsi

As reported in the Aug. 19 *Endvision*, Kaiser-Hill has entered into a partnership with the Denver Newspaper Agency (publisher of the *Denver Post* and *Rocky Mountain News*) that will help promote our work force to the Denver area business community. Two exciting opportunities scheduled in the next few weeks include a *Denver Post* full-page ad and a special job fair.

Denver Posts Ads highlight workers' skills

Kaiser-Hill plans to place several full-page advertisements in upcoming editions of the Sunday *Denver Post* that will highlight the skills of the Rocky Flats' workers who are seeking employment. The first of this special kind of advertising will appear in early October with subsequent ads running through closure. It will allow employers to access your resume via Kaiser-Hill's online career transition Web site, KHeccareer.com.

The Sunday *Denver Post*, has a circulation of nearly 800,000, and reaches

approximately 65 percent of Denver metro households.

To be eligible for inclusion in the ad, you must have received your layoff notice and must post your resume on KHeccareer.com. All eligible workers are encouraged to monitor KHeccareer.com for upcoming announcements that will provide updates on additional opportunities and workforce transition activities.

Oct. 10 Job Fair scheduled exclusively for site workers

In partnership with the Denver Newspaper Agency, Kaiser-Hill has organized a distinctive job fair that will target companies in the Denver Metro Area that are looking for skill sets similar to those found at Rocky Flats. The *Denver Post* and *Rocky Mountain News* sponsor several large metro area job fairs each year with some of the top area employers. This unique job fair, however, will be open only to Rocky Flats employees. This event will provide employees with an opportunity to meet face-to-face with potential employers who are interviewing on the spot. For additional information please contact the Career Transition Center at x8400.



Above is an example of an advertisement featuring Rocky Flats employees.

Kaiser-Hill & Post – News Job Fair

AWS Friday, Oct. 10, 2003
Omni Interlocken Resort
500 Interlocken Boulevard
Broomfield, Colo.
10:00 a.m. – 5:00 p.m.

Job Fairs

continued from Page 1

have an idea of how many you want to visit at the job fair.

THE DAY OF THE JOB FAIR

Dress for success. This may sound obvious, but trust me – I'm always shocked to see what some people wear. Dress like you're going to an interview.

Bring your resume. A lot of people don't remember to bring their resumes – don't be one of them. Be sure to have at least 25 copies available.

Arrive in the morning. Don't wait until after lunch to visit a job fair. If attendance is down in the morning, the company representatives you want to talk to most might pack up early and be gone by mid-afternoon.

Plot your route. When you arrive and register (pre-register if you can), you'll be given a map of the job fair. Before you set off to meet the companies, take a few minutes to study the map and make note of where the companies you want to visit are stationed.

Smile and don't be shy. Take a few deep breaths, put a smile on your face and go get 'em. Give a smile and a firm handshake. Introduce yourself, find out the company representative's names, ask questions about the company and the hiring process and be sure to thank them as you're finishing your conversation.

Collect business cards and brochures.

Along with handing out your resumes when you introduce yourself, ask for business cards and take any company information that is available.

AFTER THE JOB FAIR

Take notes on your next steps. If you don't feel comfortable taking notes in front of the company representatives, save time at the end of the job fair to write down who you met, your impression of the company and additional questions you have.

Follow up with thank you notes and phone calls. The biggest mistake job seekers make is not following up after a job fair. Representatives at the job fair will have met hundreds of people that day. Within 24 hours, send a written thank you note (include an additional copy of your resume). Within the next week, follow up with a phone call reminding the company representative that you're still interested.

This may seem like a lot of work for a one-day job fair. But imagine you hadn't done your research, practiced interviewing, proofread your resume or done any planning beforehand — walking in would be a terrifying experience. By planning ahead for a job fair, you'll be in more control and will be more confident.

Kudos to CTC

August 25, 2003

Greetings Mr. Martinez,

Allow me to pass on to you my thoughts and experience to date with the Kaiser-Hill Career Website and the Career Transition Center. I must confess that I had some initial doubts as to the value I would gain from these services. There are no more doubts. The Website is superb; as well as powerful. I have located several positions available in my craft at various locations throughout the United States. I prefer to remain in state, but it is good to know that the search engines actually find viable jobs.

The resume course at the Career Transition Center has also been very helpful. Although my previous resume was not too bad, it is now excellent thanks to the instruction I have received. In particular I would like to note that Mr. Tom White-O'Connor and Ms. Nancy Buck have been of invaluable assistance. They have spent hours with me in the role of career counselor and tutor, respectively.

Finally, I would like to say 'thank you' to Kaiser-Hill, LLC and the individuals who have made this opportunity available. I feel confident that I am being prepared for the rigors of the job search.

Sincerely,

Michael. K. Howard
stationary operating engineer

Hourly bumping questions explained

A reduction in force or layoff will reduce the hourly work force represented by the United Steelworkers of America, Local 8031, by about 95 employees on Sept. 29. This will mark the first actual layoff of hourly employees since the Spring of 1995. The layoff will affect about 9 percent of the hourly work force.

"We're pleased that hourly staffing reductions have been accomplished through normal attrition and voluntary separations called curtailments at Rocky Flats up to this point in time," said Rob Easdon, Kaiser-Hill Labor Relations.

In the upcoming layoff Kaiser-Hill has identified the necessary job classifications to be reduced including maintenance or alarm techs, SOEs, NDT techs and D&D HRTs. The number of employees in these classifications simply exceeds the remaining work to be performed and they have therefore been selected for reduction.

The least senior employees in each of these job classifications are affected in the layoff. They may then take their layoff and associated severance pay and benefits or, seek to bump into a lateral or lower job classification provid-

ed they have the seniority and the qualifications to do so. With only eight job classifications remaining at the site, the bumping process is much more streamlined and simplified than in the past.

The bumping process is contained and described in the labor agreement and can be found in Article IV Sections 10-13. Kaiser-Hill and Union representatives are familiar with the process and available to address any specific questions an individual employee may have.

Kaiser Hill President and CEO Alan Parker has recently attended a number of meetings with Steelworkers. During these meetings, the following questions about the bumping process regularly came up:

Q: Why are certain job classifications protected in this first layoff (e.g., RCTs)?

A: Kaiser-Hill identified the job classifications that have excess employees in relation to the amount of remaining work. These are the jobs that will be reduced in the upcoming layoff.

Q: Is it true that K-H management is protecting certain HRTs by arbitrarily reclassifying them as D&D skilled trade in order to protect them from this first layoff?

A: All hourly open jobs are filled through the job bidding process in accordance with the labor agreement. In no instance have HRTs been reclassified to Skilled Trades outside of the recognized job bidding procedure.

Q: If a D&D skilled trade worker is laid off, does that worker have preferred bumping status with the general pool of laid off workers? That is, if a D&D skilled trade worker has 5 years service on site and is laid off, could that person bump an HRT with 7 years of service because "skilled trade" is a higher rated classification?

A: No. To exercise a bump an employee must possess both the qualifications and the bargaining unit seniority to displace another employee.

declassifieds

AUTOMOBILES/ MOTORCYCLES

1973 BMW R75/5 Toaster Model, 82,000 miles, includes fairing, saddlebags and spare parts, new paint, chrome, tires and upholstery, great shape, \$2,100. Don, 303-938-8590.

1983 Gold Yamaha Venture Royale motorcycle, 1200 cc, runs good, garaged, 32,000 miles, \$3,500 or best offer. David, 303-469-1240.

1986 CJ-7, 360 V8, 3-in. Sky Jacker lift, 33-in. tires, bikini and hardtop, chrome hinges looks good and runs great, \$3,200 or best offer. Joey, 303-229-6885.

Parting out 1989 Jeep Grand Wagoneer, good transmission and transfer case, fenders, doors and other parts, \$400, take all. Russ, 970-532-0540.

1998 Ford half-ton pickup, maroon, standard cab, long bed, bed liners, 5-speed, V6, 17-in. chrome wheels, tinted windows, AM/FM, CD, 68,000 miles, asking \$9,500. Toby, 303-457-8254.

1994 BMW 530i, V8, 120,000 miles, black, \$10,800 or best offer; 1995 BMW 540i, 99,000 miles, black on black, fast, fun, and good looking, \$11,800 or best offer, below wholesale. Kent, 303-806-8006.

1995 Monte Carlo 234, very clean, new emissions test, red with black interior, \$3,950. Bob, 303-772-2821.

2001 Ford Excursion Limited, 4wd, 27,000 miles, 6 disc CD changer, TV/VCR, leather heated seats, navy-gold trim, excellent condition, \$31,000. Tammi, 303-204-8350.

MISCELLANEOUS

Twin bed, coffee tables, small entertainment center, Torchier lamps, desk, futon, 17-in. TV/wood cabinet, roll-top desk (replica), fruitwood secretary, kitchen table/chairs, microwave, toaster oven, bowls, utensils and more. Hank, 303-422-3216.

Burgundy 100 percent leather couch, chair and ottoman, excellent condition, only three years old, all three pieces for only \$450. Marissa, 720-540-5949.

Bowflex PowerPro 210 XTLU, 210 lbs., all the extras, asking \$1,300 or best offer. Kim, 303-464-8101.

Air Force football tickets (2), Sept. 13 - N Texas, Sept. 20 - Wyoming, Oct. 11 - UNLV, Nov. 1 - Utah, Nov. 8 - Army, great seats, face value, \$25 each. Bill, 303-450-2042.

Old Tektronix oscilloscope, Model 564, works ok, \$10; aquarium, 55 gallon, includes all accessories and fish, must pick up and take everything, \$50. Dave, 303-915-3026.

Condo for rent, 2 bdrm., 1 bth., vaulted ceilings, fireplace, all appliances included, \$750 per month or

best offer. Steve, 720-929-1296.

Mulcher/packer for riding arenas, \$900; grain drill, \$900; slant Bar Head stalls for cattle, 6-ft. x 12-ft. sections. Ken, 303-637-0531.
For rent, nice single-family home in Louisville, 3 bdrm. 2 bth., hardwood floors, remodeled kitchen, \$1,050 per month, short-term lease available. Craig, 303-665-0961.

Melia Resort time-share, your choice of nine resorts in Mexico, Costa Rica or the Dominican Republic, 1 week studio accommodations available from now through Dec. 13, must make reservations before Oct. 31, \$1,000. Mark, 720-934-4080.



Declassifieds

- Only Rocky Flats Site employees are eligible to place ads.
- Please use the form at right to submit your ad. Or send your ad via e-mail to Jackie Powers, or via the Intranet (Home Page/News & Info/Communication Division/Declassifieds).
- Ads should be no more than 20 words.
- Check category in which the ad is to be included.
- Home phone numbers must be used in the ads, except for items in the Lost/Found and Vanpools/Carpools categories.
- Site extension must be included (in case information needs to be verified).
- Only one ad per issue (ads will not be re-run unless they are resubmitted).
- Ads for garage sales or personal businesses will not be run.
- Ads for real estate can be placed only by owners and will include the phrase "for sale by owner."
- No ads for guns/other weapons will be accepted.
- Mail or bring ads to T130B, Cube 80.
- Declassifieds are accepted on a first-come basis.
- Deadline is six working days before the desired publication date.
- Employees who submit fictitious ads will be subject to disciplinary action based on company standards of conduct.

Category (check one)

- Animals
- Automobiles/Motorcycles
- Lost/Found

- Miscellaneous
- Trailers/Campers/Boats
- Vanpools/Carpools
- Wanted

Text:

Name (first and last): _____

Home phone: _____ Site extension: _____